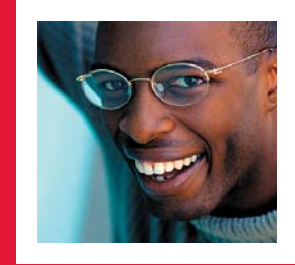
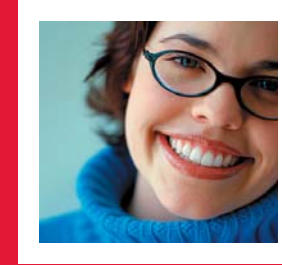
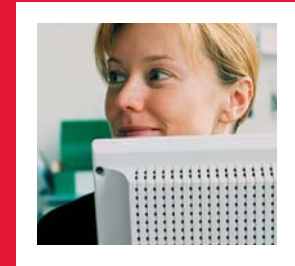
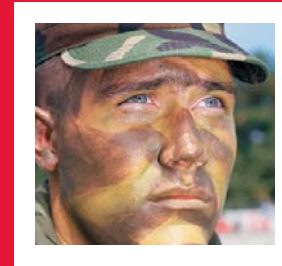


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Finding experienced, expert technology, engineering or security-cleared candidates can be a challenge. The tech labor market is tightening and candidates are becoming more selective about their next career move. For more than 15 years, Dice has been the leading provider of online career sites focused solely on locating these hard-to-find candidates.

Dice Inc. provides services to help recruiters, consultants and businesses hire and train specialized technology, engineering and security-cleared professionals through its four businesses:

Dice, the leading career site for technology and engineering professionals. www.dice.com

ClearanceJobs.com, the premier secure job board focused exclusively on candidates with active or current U.S. Government security clearances. www.clearancejobs.com

TargetedJobFairs, a leading provider of career fairs for technology, engineering and security-cleared candidates nationwide. www.targetedjobfairs.com

MeasureUp, a leading destination for IT certification practice tests, assessments and online courses. www.measureup.com

Together, Dice, ClearanceJobs.com, Targeted Job Fairs and MeasureUp deliver a powerful combination of services to help you source and train highly skilled candidates.

Dice Focuses on Finding Skilled Candidates Who Match Your Job Requirements

"Dice's focus on IT matches our focus. I'm always looking for IT people, so why not use a board that has only IT people?"

Patrick Kaiser, SWAT Solutions, Inc.

"Dice has more quality people than other sites, allowing me to use my time efficiently in finding good candidates."

Emmanuel Mathew, Founder and CEO, Cybercom Resources

"I chose Dice because of the quality of the candidates' technical skills versus the jungle of candidates I had to sort through on other job boards."

Randal P. Streff, President, Streffco Consultants, Inc.

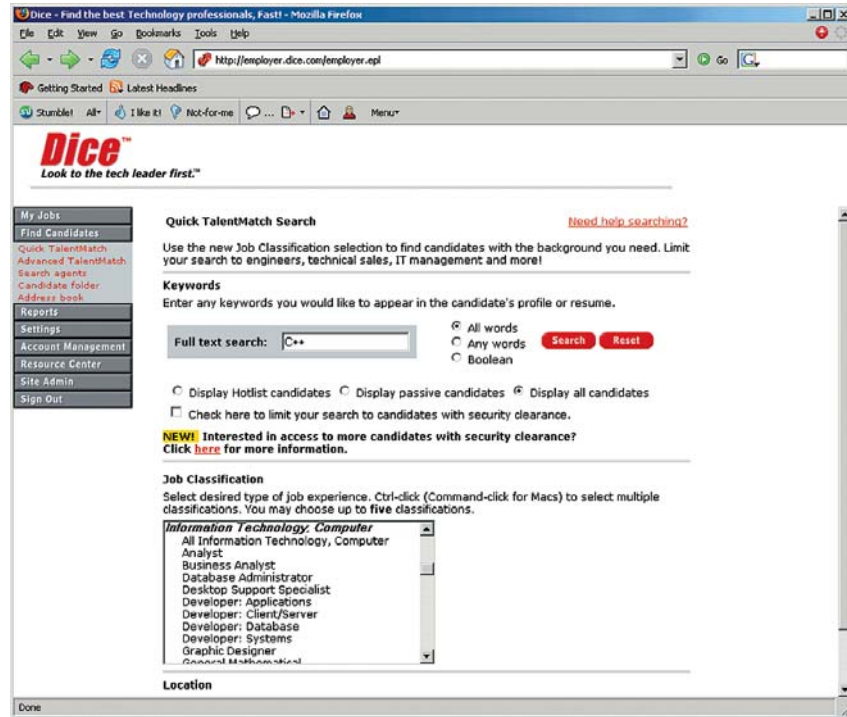
"Dice has been an excellent resource for our IT firm. Personally, I have utilized Dice for as long as I can remember, and the quality candidates and user-friendly interface have proven to exceed many others."

Ms. Jessie Jackson, Business Development / HR Generalist, KPG

It just makes sense: Tech candidates want a clean, single-purpose specialty jobsite that provides only the best tech jobs. Employers and recruiters looking for top tech pros want an uncluttered, industry-focused job board for fast, easy sourcing. Dice is the only job board that provides both.



Dice Makes it Easy to Find Your Ideal Candidates



Search by:

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- Skill set
- Location
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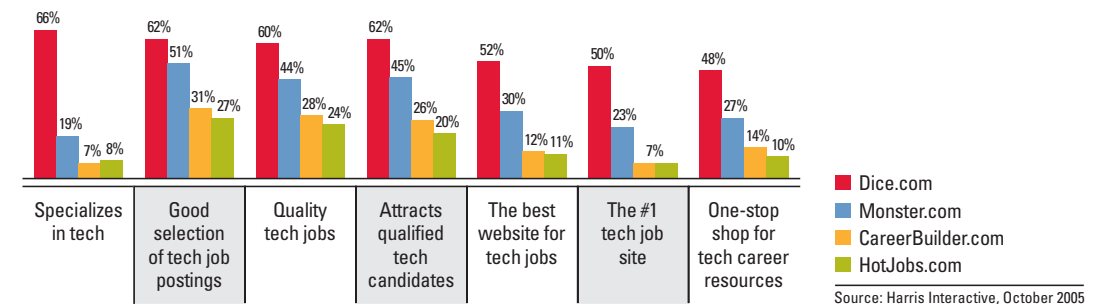
Money-saving services. Time-saving search tools. The most highly targeted audience of technology, engineering and security-cleared professionals online today. You'll find it all on Dice. Contact Dice today to find out how we can help you maximize your recruiting efforts. 1.800.979.DICE (3423)

Fill Your Technology and Engineering Positions Quickly with Dice

Dice gives you access to highly qualified, uniquely skilled candidates with real-world experience. Through ongoing targeted marketing campaigns, supporting a brand built over 15 years, Dice attracts top-caliber technology and engineering professionals.

- More than 1.7 million unique tech visitors per month; more than 4 million total visits per month
- More than 50 million page views per month
- Flexible posting options: unlimited edits, changes and updates to your job postings

Recruiters and HR Professionals agree that Dice is the #1 tech job site



Dice technology candidates are:

- Experienced — 81% have more than 5 years of experience in their field; 44% have more than 10 years of experience
- Employed — More than 70% of candidates are employed: Dice provides access to harder-to-find, passive candidates
- Expert — The average Dice candidate earns more than \$70,000 a year
- Educated — 71% have a bachelor's degree or higher



Find Security-Cleared Candidates with ClearanceJobs.com



If you need candidates with active or current U.S. Government security clearances, you'll find them at ClearanceJobs.com. As the only job board that fully differentiates between active and expired clearances, ClearanceJobs.com makes finding security-cleared candidates quicker and easier than any other job board.

ClearanceJobs.com focuses only on candidates who have active or current security clearances, so registered job seekers are ready to work on sensitive projects without the delay and expense of obtaining new clearances. www.clearancejobs.com

ClearanceJobs.com gives you:

- More unique visitors than any other job board specializing in security clearance
- The largest and fastest-growing database of security-cleared candidates available
- Ability to search by both clearance and polygraph levels, which are clearly displayed at the top of every resume in the database

"We talked with several companies that specialize in resume databases of candidates with security clearances before registering with ClearanceJobs.com. Yours was clearly the best for many reasons. We gained confidence that we could find specialized skill sets for our unique hiring needs. We also liked the unique functionality of your search agents." **Deborah Kriner, Pragmatic Systems, LLC**

Interview High-Tech and Security-Cleared Candidates Face-to-Face at Targeted Job Fairs



Complement your online recruiting with Targeted Job Fairs — career fairs that help you tap into pools of highly skilled candidates and complete immediate, in-person interviews. With Targeted Jobs Fairs, you can personally meet hard-to-find technology, engineering and security-cleared professionals at more than 85 events throughout the U.S. every year.

Targeted Job Fairs knows the right formula to attract the most uniquely talented professionals possible to fulfill your recruitment needs. www.targetedjobfairs.com

Targeted Job Fairs helps you:

- Meet hundreds of high-quality candidates cost effectively
- Expedite the interviewing and hiring process
- Showcase your company and your open positions

Targeted Job Fairs can also coordinate and promote your private, open house career fairs giving you exclusive access to skilled candidates who want to work for your company.

"I was as busy as I've ever been at a career fair. I've been to dozens of career fairs and have never seen lines of people that deep waiting to talk to companies. The quality of candidates was very good and we will probably hire between two and five people as a result of the event." **Bill Buckley, Bell Helicopter**